

Privacy Policy

Last Updated: February 28, 2025

1. Introduction

Welcome to Top Trucker Jobs. We respect your privacy and are committed to protecting the personal information that you share with us. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website or use our services.

By accessing our website, creating an account, applying for jobs, submitting your driver profile, or subscribing to our newsletter, you consent to the practices described in this Privacy Policy.

2. Information We Collect

We may collect the following types of information:

2.1 Personal Information

- **Jobseeker Information:** Name, contact details (email address, phone number), professional experience, skills, certifications, licenses, languages spoken, availability, and other information included in your driver profile.
- **Employer Information:** Company name, contact details, job requirements, and other information related to job postings.
- **Contact Form Information:** Name, email address, phone number, subject, and message content when you use our contact form.
- **Newsletter Subscribers:** Email address and name (if provided) when you subscribe to our newsletter.

2.2 Automatically Collected Information

- **Usage Data:** Information about how you interact with our website, including pages visited, time spent on pages, and other analytical data.
- **Device Information:** IP address, browser type, operating system, and device information.
- **Cookies and Similar Technologies:** We use cookies and similar tracking technologies to enhance your experience on our website.

3. How We Use Your Information

We use your information for the following purposes:

- To provide and maintain our services, including matching drivers with job opportunities
- To facilitate communication between jobseekers and employers
- To send you job alerts and newsletter content that may be of interest to you
- To respond to your inquiries and provide customer support
- To improve our website and services based on usage patterns and feedback
- To protect against fraudulent, unauthorized, or illegal activity
- To comply with legal obligations

4. Information Sharing and Disclosure

We may share your information with:

- **Employers and Jobseekers:** If you're a driver, we share your profile information with potential employers. If you're an employer, we share your job listings with potential candidates.
- **Service Providers:** We may use third-party vendors, such as Brevo for email marketing, who require access to your information to provide services on our behalf.
- **Legal Requirements:** We may disclose your information if required by law or in response to valid requests by public authorities.

We will not sell your personal information to third parties.

5. Data Security

We implement appropriate security measures to protect your personal information. However, no method of transmission over the Internet or electronic storage is 100% secure, and we cannot guarantee absolute security.

6. Your Rights

Depending on your location, you may have the following rights:

- Access to the personal information we have about you
- Correction of inaccurate or incomplete information
- Deletion of your personal information
- Restriction or objection to certain processing activities
- Data portability
- Withdrawal of consent where processing is based on consent

To exercise these rights, please contact us using the information provided at the end of this policy.

7. Email Marketing and Newsletter

If you subscribe to our newsletter, we will send you periodic emails about job opportunities, industry news, and other information that may be of interest to you. You can unsubscribe at any time by clicking the "unsubscribe" link at the bottom of our emails or by contacting us directly.

We use Brevo (formerly Sendinblue) for our email marketing campaigns. By subscribing to our newsletter, you acknowledge that your information will be transferred to Brevo for processing in accordance with their [Privacy Policy](#).

8. Cookies Policy

Our website uses cookies to enhance your browsing experience. Cookies are small text files stored on your device that help us analyze website traffic and customize content to your preferences.

You can control cookies through your browser settings, but disabling cookies may affect your experience on our website.

9. Children's Privacy

Our services are not intended for individuals under the age of 18. We do not knowingly collect personal information from children. If you believe we have collected information from a child, please contact us immediately.

10. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. The updated version will be indicated by the "Last Updated" date at the top of this policy. We encourage you to review this Privacy Policy periodically for any changes.

11. Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us at:

Email: info@toptruckerjobs.com

Phone: [+31 \(0\)88-0350125](tel:+31(0)88-0350125)

Postal Address: PO Box 2052, 7801 CB Emmen, Netherlands